



HEALTH AND SAFETY POLICY

NOTHING IS SO IMPORTANT OR URGENT THAT IT CAN'T BE DONE SAFELY

For ReNu Energy, Health and Safety must always be the primary consideration in all our activities.

We believe that safe operations and safe workplaces are fundamental rights of every employee, contractor and visitor to our sites, and it is our vision that everyone returns home each day without injury or illness.

ReNu Energy is committed to:

- Ensuring that our workplaces are safe for all employees, contractors and visitors
- The maintenance and continuous improvement of the ReNu Energy Health, Safety and Environment System
- Applying best practice methodologies for design and engineering for both plant and equipment to ensure minimisation of risk harm to persons
- Maintaining an open, just and responsible safety culture
- Empowering employees and contractors to take responsibility to address concerns and risks to their own safety and wellbeing as well as the safety and wellbeing of others
- Applying proactive Risk Management strategies for the identification of hazards and the elimination or minimisation to as low as reasonably practicable the risks to the health and safety of persons
- Consulting with our workforce and promoting active employees involvement and participation in health and safety matters
- Applying Health and Safety Standards that meet or exceed the applicable health and safety legislations, regulations, other statutory obligations and community expectations
- Clearly defining and setting achievable goals and targets through which Health and Safety Performance will be measured, reviewed and reported internally and externally

ReNu Energy requires contractors to manage Health and Safety in accordance with policies and standards that reflect the requirements of ReNu Energy Health and Safety Policies and Standards.

A handwritten signature in black ink, appearing to read "Chris Murray".

Chris Murray
Chief Executive Officer & Managing Director
January 2017